



# Gender Equality & Women's Empowerment Policy

2019-2022



The Union Election Commission (UEC) of Myanmar has developed a Policy to encourage **Gender Equality and Women's Empowerment** throughout all levels of the electoral process.

Women, men and other genders have **equal access** to opportunities, resources and information, and can **fully participate** as voters, candidates and elected officials.

The policy is based around the **UEC's Guiding Principles** and its **11 Strategic Pillars**.

**"Gender Equality is an important part of the electoral process and makes efforts to improve the participation of men, women and LGBTQI individuals as voters, candidates and elected representatives."**

U Hla Thein  
Chairman, Union Election Commission

## The 11 Strategic Pillars

Gender Equality and Women's Empowerment is a priority for the UEC, reflected throughout its Policy and Action Plan for 2019-2022 and laid out in its 11 'Strategic Pillars'.

- 01 Legal Framework
- 02 Institutional & Professional Development
- 03 Voter Registration & Data Management
- 04 Electoral Operations & Integrity
- 05 Civic & Voter Education
- 06 Electoral Dispute Resolution
- 07 Stakeholder Relations
- 08 Promotion of Inclusive Participation
- 09 Political Party / Candidates Compliance & Campaign Finance
- 10 Election Observation
- 11 Monitoring, Evaluation & Planning

## What is Harassment?

In line with the Strategic Policy and Action Plan, the UEC has adopted a zero tolerance approach to all forms of harassment and discrimination in its workplace.



Unwelcome and unreciprocated comments



Gestures or physical conduct of a sexual nature that is found offensive



Any behaviour that demeans, humiliates or embarrasses a person



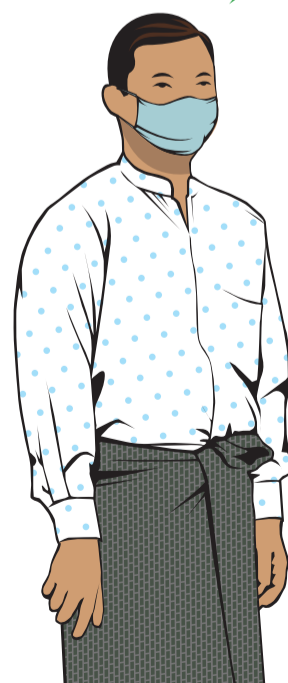
Any behaviour that creates an intimidating environment



Any behaviour that makes a person feel unsafe or in danger



Any behaviour that is found to be disturbing, upsetting or threatening



## COVID-19

Our environment is precious – respect your colleagues, respect yourself, and follow the Ministry of Health and Sports (MOHS) guidelines.



Wash your hands frequently



Cover your mouth and nose when sneezing or coughing



Avoid touching your face



Don't shake hands



Keep your distance



Wear a mask